

<p style="text-align: center;">Roanoke City Public Schools Adopted Teacher Salary Scale, FY 2025-26*</p>
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<u>Years of Service</u>	<u>Base Salary - 10 Months</u>	<u>Base Salary - 10.5 Months</u>	<u>Base Salary - 11 Months</u>	<u>Base Salary - 12 Months</u>
0	\$51,155	\$53,712.75	\$56,270.50	\$61,386.00
1	\$51,915	\$54,510.75	\$57,106.50	\$62,298.00
2	\$52,694	\$55,328.70	\$57,963.40	\$63,232.80
3	\$53,485	\$56,159.25	\$58,833.50	\$64,182.00
4	\$54,288	\$57,002.40	\$59,716.80	\$65,145.60
5	\$55,101	\$57,856.05	\$60,611.10	\$66,121.20
6	\$55,928	\$58,724.40	\$61,520.80	\$67,113.60
7	\$56,767	\$59,605.35	\$62,443.70	\$68,120.40
8	\$57,618	\$60,498.90	\$63,379.80	\$69,141.60
9	\$58,482	\$61,406.10	\$64,330.20	\$70,178.40
10	\$59,360	\$62,328.00	\$65,296.00	\$71,232.00
11	\$60,251	\$63,263.55	\$66,276.10	\$72,301.20
12	\$61,155	\$64,212.75	\$67,270.50	\$73,386.00
13	\$62,071	\$65,174.55	\$68,278.10	\$74,485.20
14	\$63,003	\$66,153.15	\$69,303.30	\$75,603.60
15	\$63,947	\$67,144.35	\$70,341.70	\$76,736.40
16	\$64,906	\$68,151.30	\$71,396.60	\$77,887.20
17	\$65,879	\$69,172.95	\$72,466.90	\$79,054.80
18	\$66,868	\$70,211.40	\$73,554.80	\$80,241.60
19	\$67,870	\$71,263.50	\$74,657.00	\$81,444.00
20	\$68,889	\$72,333.45	\$75,777.90	\$82,666.80
21	\$69,922	\$73,418.10	\$76,914.20	\$83,906.40
22	\$70,972	\$74,520.60	\$78,069.20	\$85,166.40
23	\$72,036	\$75,637.80	\$79,239.60	\$86,443.20
24	\$73,116	\$76,771.80	\$80,427.60	\$87,739.20
25	\$74,213	\$77,923.65	\$81,634.30	\$89,055.60
26	\$75,326	\$79,092.30	\$82,858.60	\$90,391.20
27	\$76,457	\$80,279.85	\$84,102.70	\$91,748.40
28	\$77,603	\$81,483.15	\$85,363.30	\$93,123.60
29	\$78,768	\$82,706.40	\$86,644.80	\$94,521.60
30+	\$82,323	\$86,439.15	\$90,555.30	\$98,787.60

*Effective July 1, 2025

Supplements Added to Base Salary

Bachelor's + 15 = \$557

Master's = \$2,896

Master's + 15 = \$3,342

Master's + 30 = \$3,899

Doctorate = \$5,570